

Inspiring Black Leadership



About Amber:

Amber McMullan joined VCA Animal Hospitals approximately two years ago. She brings over 20 years of leadership and payroll systems experience to her role as vice president of payroll. In this role, she is responsible for all components of the payroll function, which include leading and providing guidance to our diverse payroll team.

As a leader, Amber has established strategic and organizational direction, developed and enhanced policies and procedures to maximize accuracy and efficiency across local and state municipalities.

During these two decades, her expertise spans various areas such as establishing payroll strategies, aligning organizational goals, leading cross-functional teams and cross-sector projects, implementing payroll systems, developing and reengineering policies, improving processes, and ensuring compliance. Amber is a lifelong learner with a passion for process improvement, eliminating waste, fostering an inclusive climate, and empowering her team as they develop and grow.

As Los Angeles natives, Amber and her husband Carl Sr. enjoy cheering for their 12-year-old son Carl at baseball tournaments, and look forward to traveling again in the future.

Amber holds an MBA, is a member of the American Payroll Association (APA), and is a Certified Payroll Professional (CPP). She recently completed Cornell University's Diversity and Inclusion Certificate program and is currently pursuing a master's degree in management and leadership from Pepperdine University.

Who in Black History do you look up to and why?

Michelle Obama is one of my most admired African American women. She is a wife, mother, lawyer, author, and former first lady of the United States. Many of us came to know Mrs. Obama as the first lady who prioritized and focused her attention on social issues such as poverty, healthy living, ending childhood obesity, and education. However, her commitment to these and other worthwhile initiatives began prior to her role as the first lady.

Her commitment to her children and family as well as her personal commitment to education are truly inspiring. Mrs. Obama demonstrated these commitments and led by example when she graduated cum laude from Princeton University and studied law at Harvard Law School. Well before her key contributions to "Let Girls Learn," a government initiative to help girls around the world to attend and stay in school, Mrs. Obama modeled hard work and dedication in her home. Moreover, it was her commitment to public service in her early years, working to help young adults develop skills for future careers in the public sector, and most recently empowering women through her book "Becoming," which served as a launching pad and the wind in my sail to continue in the pursuit of my personal and professional goals.